



PSHRM HR Boot Camp

2019

The PSHRM HR Boot Camp 2018 is an intense program meant to allow **Young HR Professionals** to discover the direction, self awareness and self management that they need to take on upcoming challenges and opportunities in the world of HR.

The PSHRM Boot Camp is the result of a vision to create and build synergy amongst carefully selected young, dynamic HR professionals. We achieve this by creating a vibrant culture of exchange and forging bonds which last a lifetime.

Participants will challenge their boundaries and develop their potential to lead their teams.

This Bootcamp is designed to provide participants with a chance to get to reflect and realize their own leadership potential through a collection of activities based around defining purpose and discovering strengths, weaknesses and what it will take to overcome these in order to succeed. The interactive activities are selected by seasoned HR professionals to stretch participants mentally, physically, emotionally, and spiritually.

With an experiential learning approach, facilitated exercises, coaching and mentoring from Senior HR professionals, and opportunities to connect with the community at a deeper level – this program is an opportunity not to be missed

**Engage.
Express.
Empower.**

Learning should be a joy and full of excitement. It is life's greatest adventure; it is an illustrated excursion into the minds of the noble and the learned.

~Taylor Caldwell

ELIGIBILITY

HR professionals with 0-5 years of experience who are passionate about their profession and have a burning desire to contribute towards organizational success.

VENUE

The location(s) for the Boot camp have been planned keeping in mind that the safety of the participants is never compromised.

DATE 2nd - 5th November 2019

Register Now for the learning experience of a lifetime!

Call us: 0336-2559233

Email: cyma@pshrm.org / contact@pshrm.org

Web: www.pshrm.org

INVESTMENT

Investment (exclusive of all taxes)

Non-members: Rs 98,000 (95 k for a group of 3 or more)

Members: Rs. 95,000 (92k for a group of 3 or more)

5% Discount available for payments received by 20th October 2019

CANCELLATION POLICY

- Cancellation Request must be received in writing or via email
- Attendees must cancel by 25th October 2019 to receive a full refund
- Cancellations received after 26th October 2019 will be eligible to cancellation charges
- Cancellations received after the 30th October 2019 the entire program fee will be charged.

FACILITATORS



KANWER ANWER SAEED | Program Founder | CEO Ascend development

Kanwer is a connector and passionate individual who thrives on building communities and impacting lives. He designs interventions to guide people into profound self-discovery, realizing sense of purpose and connection. He builds communities around the principles of vulnerability, intent to serve and authenticity.

Kanwer is the founder and CEO of Ascend Consulting. At Ascend, Kanwer utilizes his unique consulting style to bring out the best in people and in organizations. It is his personal mission to make a difference in the lives of others by empowering them to grow professionally and emotionally through first coming to terms with their authentic selves.

He has more than two decades of experience in managing the human psyche in leading companies in Pakistan and abroad. In these two decades, he has excelled in shaping up 'people' strategies to tackle unique and dynamic challenges. Prior to founding Ascend Development, Kanwer has headed Human Resources for Engro Foods & Engro Fertilizer and previously he was with Unilever Singapore in the capacity of Talent Director for Asian Geography.

He is passionate about helping the HR profession and fraternity grow in Pakistan. He founded HR Leadership Journeys and HR Boot Camps for the HR professionals in Pakistan and in the region. He is VP of Pakistan Society of HR Management and a Treasurer of Pakistan Society of Training and Development.



Zainab Khan | Lead Consultant-SEIDO HR

Zainab Khan, Lead Consultant-SEIDO HUMAN RESOURCES' has been associated with Human Resource for over 20 years. Having worked with a number of reputed companies in varied industries and HR roles, she carries with her practical exposure and hands-on experience of working with executive leadership teams in helping create collaborative cultures where business can thrive through, employee engagement, context-based organizational design, training, development and succession planning, compensation and benefits and allied HR systems.

As a consultant, her expertise is in leveraging her experience to realise the real-life challenges and limitations faced by organisations and help them develop scenario based and context-specific strategies, instead of the standard one-size-fits-all solutions.

Zainab attained degrees in Economics (Lahore University of Management Sciences - 1997) and Economics and Statistics (Kinnaird College for Women - 1994). She is a member of LUMS HR Forum, Lahore HR Forum, Human Resource Development Network (HRDN) and the Human Resource Development Center (HRDC)



M. Naukhez Arslan | Senior Director at Siemens

An electrical engineer by qualification, Arslan's love story with his first organization Siemens Pakistan has endured for 30 plus years and still continues. He has enacted diverse roles in his tenure with German conglomerate and brings a judicious blend of business and HR experiences to the table. In addition to his nine years stretch in HR which included six plus as HR Director, he has led three different business units of Siemens. Post HR Arslan is the Business Head for Siemens SAP advisory business. His repertoire from HR days includes uncommon HR assignments like restructuring businesses, closures and divestments, devising separation schemes and handling union negotiations.

Arslan's adventurous spirit has taken time from trekking to Nanga Parbat base camp after 50th birthday to Zip lining in Chiang Mai forest and driving from Karachi to Islamabad and Quetta and through Darra Adam Khel. A certified Project Management Assessor and 360 degrees evaluator. Arslan still keeps in touch with the HR world by teaching HR subjects at Szabist Karachi as a visiting faculty. He is now the Head of Corporate Quality Management as well with Siemens.

Arslan is treasurer of PSHRM and a board member PSTD (Pakistan Society of Training and Development). As a hobby he freelances for cricket Magazines.

Fariha Salahuddin | Account Director | Human Resources | ICI Pakistan Limited

A highly resilient and energetic HR professional whose passion for HR drives her to stay positive under all circumstances. This has given her the focus to be highly successful in her field as well as give back to her HR community.

Fariha is an accomplished commercially focused global HR leader, with deep expertise in analysing organizational needs; Designing, and implementing practical and innovative HR strategies.

Truly international - effective in connecting and understanding HR issues, providing high business impact solutions across mature or developing markets. Originally from Pakistan, Fariha has lived in US, UK, Turkey, Singapore, and Sweden and travelled more than 35 countries.

She has 20+ years of success with high-profile multinational companies, has led

all aspects of human resource function locally, regionally, and globally. She has had the privilege of making a difference at large organization that include companies such as GSK, Citibank, Unilever, ABN AMRO and Mölnlycke. Specialised in human relations – first masters in 'human resource development' and for my second masters I did a thesis on 'stress at work'.

She returned back to Pakistan in Dec 2018 for personal reasons and is working as the GM HR at ICI Pakistan Limited and a member of the Pakistan Society of Human Resource Management (PSHRM), board member of Pakistan Society of Training and Development (PSTD).

Currently pursuing Global Fellowship from Talent Management Institute – Wharton Business School.



Mentors from industry will be joining to make the participants learning experience further enrich

MENTOR