**PSHRM MEMBERSHIP APPLICATION**

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www.pshrm.org 0336-2559233 Cyma@pshrm.org

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| **MEMBERSHIP CATEGORIES** |  |  | * **STUDENT MEMBER**

Students of Business Management, especially those specialising in HR. * Recommendation from Head of their educational institution required
* To be discussed and agreed by PSHRM General Council
* Shall have access to Society's Website
* Can attend only annual conferences on special rates
* Membership expires with the completion of education
* Will not have the right to vote in General Council of participate in elections
* Will not participate in election of General Council.

Membership fee: Rs 1,000Annual Subscription: Rs. 500* **LIFETIME MEMBERSHIP**

HR Consultants/Training professionals of good reputation in the market for the services rendered or HR work being done by them.* Their name will be included in the PSHRM website
* Shall have access to Society's Website
* Can attend annual conferences on special rates
* Will have the right to vote in General Council and participate in election of EC

Membership fee: Rs 35,000 |
| * **INSTITUTIONAL MEMBER**

All companies, firms, institutions, institutes, associations and organisations who have a specialized human resource function/ department and are desirous of becoming members of this Society and meet the following criteria:* Listed on the Stock Exchanges / Member of OICC&I / Not- for Profit Organization.
* Should have a Board of Directors.
* Not identified as a bank defaulter.
* They conform to SECP regulations.
* The individual heading the HR function should have management / HR background and experience to effectively contribute to PSHRM’s activities.
* Proposed and seconded by Existing Members

The PSHRM Executive Council will review all applications and shall take the final decision in approving or rejecting the applications.    * + Can take part in all meetings as well as quarterly and annual Conferences on special rates.
	+ Shall have access to Society's Website.
	+ Can post Jobs on Society Website
	+ Will have the right to vote in General Council and participate in election of EC

Membership fee: Rs 20,000Annual Subscription: Rs. 40,000* **ASSOCIATE / INDIVIDUAL MEMBER**

Individuals with up-to 5 years Management/HR experience.* Working in Managerial and Non Managerial capacity in HR Department.
* Working in Managerial position of any department
* To be recommended by their Company's HR Head.

Preference would be given to those working for Founding or Institutional members.* Shall have access to Society's Website
* Can attend quarterly and annual conferences on special rates
* Will not participate in election of General Council.
* Will not have the right to vote in General Council of participate in elections

Membership fee: Rs 1,000Annual Subscription: Rs. 3,000 |
| **MEMBERSHIP FEE PAYMENT**  |
| Please tick (√) the appropriate Membership Category that you wish to apply for and please make Pay Order / Bank Draft by the name of Pakistan Society for Human Resource Management (PSHRM).Please note that all the memberships are approved by the Executive Committee. Hence, you are required to send in your complete application form on the address mentioned below, and only after your membership approval, you will be requested to send in the membership payments.Payment Enclosed: * Membership Fee & Annual Subscription

**I understand my membership will not start until PSHRM receives and processes my payment.***I hereby apply for membership in the Pakistan Society for Human Resource Management and agree to pay the current applicable membership fee and I will abide by the rules and regulations of the Society.****Signature Date*****Address** Pakistan Society of Human Resource Management, Plot No. TC-3, 34th Street Off. Khayaban-e-Sehr, Phase - V (Extension), DHA, Karachi-75500 |

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| **MEMBERSHIP/DEMOGRAPHIC INFORMATION****Please complete the following:**  |  |  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_First Name Middle Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Last NamePosition Title \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Company Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Company Address** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Province \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Postal Code \_\_\_\_\_\_\_\_\_\_\_\_\_\_ Country \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Fax # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_E-mail Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Home Address** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State/Province \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Postal Code \_\_\_\_\_\_\_\_\_\_\_\_\_\_ Country \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Home E-mail: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Home Fax # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Send Mail to: ❑Home ❑Company**For use by PSHRM only**Date Entered: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Entered By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date Payment received \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Amount. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Company/Personal Check. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Money Order\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Details**Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Pay Order #\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Reference#\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Amount\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Bank / Branch\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Gender:**❑ Female❑ Male**Birth Date:** (Optional)\_\_ \_\_/\_\_ \_\_/\_\_ \_\_Month Day Year**Education:** 1. High School
2. Some College
3. Bachelor's Degree
4. Some College Beyond Bachelor's
5. Master's Degree
6. Doctorate

**Company Size:** 1. Upto 100
2. 101–500
3. 501–1000
4. 1001–3000
5. 3001–5000
6. 5,001–10000
7. 10,001 and over

**Title:**(Mark the title that most closelydescribes your own)1. President, CEO, Chairman
2. Vice President, Human Resources, Personnel or Director
3. Head of HR
4. Assistant /Associate Vice President, Human Resources, Personnel
5. Assistant/Associate Director, Human Resources / Personnel
6. Manager, Human Resources / Personnel
7. HR Generalist, or other Managers
8. Supervisor
9. Specialist
10. Administrator
11. Representative
12. Legal Counsel
13. Academician
14. Consultant
15. Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 | **HR Department Size:** 1. Less than 5
2. 5–9
3. 10–24
4. 25–49
5. 50–99
6. 100 and over

**Function:** 1. HR Generalist
2. Employment/Recruitment
3. Benefits
4. Compensation
5. Labor/Industrial Relations
6. Training/Development
7. Organizational Development
8. Legal
9. Health/Safety/Security
10. Employee Relations
11. HRIS
12. Research
13. Consultant
14. Administrative
15. International HRM
16. Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

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2. Manufacturing
3. Transportation
4. Utilities
5. Finance
6. Insurance
7. Services
8. Health
9. Pharmaceutical
10. Real Estate
11. Education
12. Government/Public Sector
13. Construction & Mining
14. Oil & Gas
15. Publishing/Broadcast/other media
16. Independent Consultant
17. IT/Tele-communication
18. NGO
19. Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
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